



**HOPE'S
DOOR**
Embracing Life Free
From Domestic Abuse

Job Posting
Domestic Violence Agency
Position available immediately.
Location: Hawthorne, NY



Supervising Attorney

Rediscover Why You Became a Lawyer

If you've spent years in a high-pressure litigation environment—stacked calendars, billable-hour strain, demanding clients, and very little emotional reward—you may be questioning why the work no longer feels meaningful.

At **Hope's Door Legal Center**, the work matters every single day.

Here, your skill doesn't disappear into a corporate void.

Your advocacy changes the trajectory of someone's life—often at the moment they need it most.

If you are a seasoned litigator—sharp instincts, commanding presence, steady judgment—and you're ready for a mission-driven environment where your experience is valued and your leadership shapes the next generation of attorneys, this role may be the chapter your career has been waiting for.

About Hope's Door

Hope's Door—recently named one of the 2025 Best Places to Work in Westchester—is dedicated to ending domestic violence and empowering survivors to reclaim safety, power, independence, and hope.

Our Legal Center provides trauma-informed, high-quality representation in family offense, custody/visitation, child support, matrimonial, and other family law matters. We approach every client with compassion, cultural humility, and unwavering advocacy.

The Role: Supervise, Mentor, and Make Your Work Matter

We are seeking a full-time Senior Attorney to join our legal team. This role is ideal for an experienced attorney who wants meaningful litigation work coupled with leadership, mentorship, and the chance to strengthen one of the region's most impactful DV legal programs.

What You Will Do

- Supervise, guide, and mentor staff attorneys in litigation strategy, client management, and courtroom practice.
- Provide consultations and strategic legal guidance to staff and to survivors seeking direction and safety.
- Review and approve pleadings, motions, and all court submissions.
- Represent a manageable caseload of clients in Westchester County courts.
- Work collaboratively with the Chief of Legal Services to build and strengthen programs, improve internal systems, and expand services.
- Engage with community partners to enhance coordinated responses to intimate partner violence.

Who You Are

- A New York–licensed attorney in good standing.
- A seasoned professional with 10+ years of litigation or family law experience, ideally involving trauma-exposed populations.
- A natural mentor with patience, presence, and strong leadership instincts.
- Someone who thrives in a mission-driven environment and believes in the power of trauma-informed practice.
- Spanish fluency is a plus, not a requirement.

Hours, Benefits & Compensation

Attorney Salary Range - \$80,000 - \$120,000

Total Compensation Potential: A monthly cash benefit of \$1,083 (equivalent to up to \$12,996 per year), which can be applied to insurance premiums or added directly to your paycheck.
Full-time, 35-hour work week (Mon–Fri, In - person and Court House Clinic). **A hybrid schedule may be considered, with up to two remote days per week.**
Comprehensive benefits package, including health, dental, vision
Generous PTO, holidays, and sick time
Competitive salary, aligned with experience and nonprofit leadership structure

Ready to Do Work That Matters?

If you're ready to return to meaningful advocacy—and to lead with heart, skill, and purpose—we invite you to apply. Please send resume and cover letter to Dianne DeFilippis, Director of Administration at DDeFilippis@HopesDoorNY.org

Hope's Door is a proud equal opportunity employer. People of all races, color, religion, gender, sexual orientation, gender identity, national origin, age, disability and veteran status are strongly encouraged to apply.