



Attorney

Hope's Door, named as one of the **2025 Best Places to Work in Westchester**, is dedicated to ending domestic violence and empowering victims to achieve safety, independence, and healing. Our mission encompasses:

- **Crisis Response:** 24/7/365 hotline and emergency shelter for immediate safety.
- **Support Services:** Counseling, advocacy, and legal services for victims of domestic violence and human trafficking.
- **Education & Training:** Domestic violence education in schools and community centers across Westchester County.
- **Free Services:** All services are provided at no cost to victims and survivors.

Hope's Door Legal Center provides trauma-informed, high-quality legal services to survivors of domestic violence. Our mission is to empower victims by helping them escape abuse, establish their legal rights, and regain control over their lives through critical legal remedies and protections.

Position Overview

The Attorney will join the Hope's Door Legal Center team, providing vital support to survivors of domestic violence with information, legal advice, and representation including litigation in family law, matrimonial actions, custody and visitation, child support, orders of protection, and immigration matters. The ideal candidate will be passionate about serving marginalized communities and committed to ensuring justice and safety for domestic violence survivors.

Key Responsibilities

The attorney will work under the supervision of the Chief of Legal Services.

- Provide direct legal representation including litigation and advocacy in family and matrimonial law, including court appearances and legal proceedings on custody, visitation, child support, and orders of protection at courts in Westchester County.
- Provide representation in immigration proceedings, including U-Visas, Battered Spouse Waivers, and VAWA Self-Petitions
- Represent clients in court appearances and legal proceedings and conduct client intake and offer trauma-informed legal advice, counsel, and referrals as necessary.
- Manage a caseload with ongoing communication with clients, court personnel, and partner agencies and maintain accurate records and case files.
- Collaborate with the District Attorney's Office, law enforcement, and other community agencies to advocate for survivors' rights.
- Participate in training and professional development activities to enhance legal knowledge, especially in domestic violence advocacy.
- Engage in outreach and collaborate with community partners to provide comprehensive support to clients.

Qualifications and Preferred Skills and Experience

- Juris Doctor (J.D.) degree from an accredited law school, admitted and in good standing to practice law in New York State.
- Experienced litigator with a minimum of 2 years of legal experience, preferably in family law, immigration or domestic violence-related cases.
- Bilingual in Spanish needed
- Ability to handle a fast-paced environment and manage multiple priorities and strong interpersonal, communication, and organizational skills.
- Commitment to serving diverse communities with empathy and cultural competence, while providing trauma-informed, client-centered legal services.
- Valid driver's license or access to reliable transportation required.

Attorney Salary Range - \$80,000 - \$120,000

Full-time, 35-hour work week (Mon-Fri, In-person and Court House Clinic). **A hybrid schedule may be considered, with up to two remote days per week.**

Total Compensation Potential: A monthly cash benefit of \$1,083 (equivalent to up to \$12,996 per year), which can be applied to insurance premiums or added directly to your paycheck.

Life Insurance - Short and Long-term Disability Coverage

401(k) Participation Eligibility on 1st of following month of hire

PTO: 25 days **Sick:** 12 days **Holidays:** 10 days

Ready to Do Work That Matters?

If you're ready to return to meaningful advocacy—and to lead with heart, skill, and purpose—we invite you to apply. Please send resume and cover letter to Dianne DeFilippis, Director of Administration at DDeFilippis@HopesDoorNY.org

Hope's Door is a proud equal opportunity employer. People of all races, color, religion, gender, sexual orientation, gender identity, national origin, age, disability and veteran status are strongly encouraged to apply.