



**HOPE'S
DOOR**
Embracing Life Free
From Domestic Abuse

Nonprofit Organization
Position based in Hawthorne, NY
Available immediately



Domestic Violence Counselor & Advocate

Hope's Door, recently named as one of the *2025 Best Places to Work in Westchester*, is dedicated to ending domestic violence and empowering victims to achieve safety, independence, and healing. Our mission encompasses:

- **Crisis Response:** 24/7/365 hotline and emergency shelter for immediate safety.
- **Support Services:** Counseling, advocacy, and legal services for victims of domestic violence and human trafficking.
- **Education & Training:** Domestic violence education in schools and community centers across Westchester County.
- **Free Services:** All services are provided at no cost to victims and survivors.

Responsibilities

- Provide comprehensive, and trauma-informed services to survivors of domestic violence, including counseling, support groups, case management, information and referrals, safety planning, and danger assessments - with the goal of empowering survivors toward safety, independence, and healing.
- Advocate on behalf of clients with diverse systems such as legal, courts, law enforcement, criminal justice, social services, housing, medical, education, and employment.
- Respond to hotline calls and provide immediate support.
- Accompany clients to court and other systems as needed.
- Serve as backup advocate at the Family Justice Center.
- Work collaboratively with colleagues across departments to best serve clients.
- Complete timely and accurate reports and evaluations.
- Participate in agency-wide and community events that support our mission.
- Engage in ongoing training and professional development opportunities.

Preferred Skills and Experience

- Bachelor's degree or an equivalent combination of education and relevant experience in victim services or related field.
- Proficiency in Microsoft Word and Excel; experience with databases a plus.
- Strong organizational skills with the ability to manage multiple priorities.
- Bilingual in Spanish preferred.
- Flexible, collaborative, and able to work effectively in a team environment.

Compensation & Benefits

Hourly Rate: \$26.40 – \$27.40

Total Compensation Potential: \$60,828 – \$62,648 annually (includes a monthly cash benefit of \$1,065 that you can apply to insurance premiums *or* take as extra pay)

Life Insurance & Short and Long-term Disability Coverage

401(k) retirement plan (eligibility begins the 1st of the month after hire)

Generous paid time off: 25 PTO days, 12 sick days, and 10 holidays each year

APPLICANTS PLEASE SEND RESUME AND COVER LETTER TO

DIANNE DEFILIPPIS, DIRECTOR OF ADMINISTRATION - DDeFilippis@HopesDoorNY.org

Hope's Door is a proud equal opportunity employer. People of all races, color, religion, gender, sexual orientation, gender identity, national origin, age, disability and veteran status are strongly encouraged to apply

Come join our dedicated team and make a difference in the lives of those wounded by abuse.