



**HOPE'S
DOOR**
Embracing Life Free
From Domestic Abuse

Job Posting
Domestic Violence Agency
Position is Based in Mount Vernon, NY

Advocate – STRIVE Initiative
Statewide Targeted Reductions in Intimate Partner Violence

Overview of Position:

The Advocate will work in collaboration with police in Mount Vernon to support domestic violence survivors assessed as high-risk for homicide. The Advocate will enhance safety and support for survivors through assessment of danger, safety planning, skillful advocacy, court accompaniment, and coordination of services with our partners, which include the Office of the District Attorney, Mount Vernon PD, Yonkers PD, Probation, County Office for Women, and My Sisters' Place, among others.

Job Responsibilities

- Deliver and coordinate services for victims identified as high-risk for homicide.
- Conduct intake, danger assessments, safety planning, counseling, case management, and provide I&R.
- Provide crisis intervention
- Support on-call responses outside regular hours, as needed.
- Assist with outreach.
- Participate in team meetings and strengthen partnerships with community partners and others.
- Document services and submit accurate, timely reports.

Preferred Skills and Experience

Education and Experience: Bachelor's degree or equivalent combination of education and related work experience with victims and/or the criminal justice/law enforcement system.

Technical Skills: Proficiency in MS Office (Outlook, Word, Excel, PowerPoint). AI a plus.

Transportation: Valid driver's license and insured reliable transportation.

Language Skills: Bilingual in Spanish is a plus.

Salary and Benefits	Hourly Rate: \$32 - \$34 per hour Anticipated Annual Income on 35 Hours Per Week = \$58,240 to \$61,880 Time and ½ over 40 hours worked in a week
	Total Compensation Potential: \$71,020 – \$74,660 annually (includes a monthly cash benefit of \$1,065 that you can apply to insurance premiums <i>or</i> take as extra pay) Life Insurance & Short and Long-term Disability Coverage 401(k) retirement plan (eligibility begins the 1st of the month after hire) Generous paid time off: 25 PTO days, 12 sick days, and 10 holidays each year

APPLICANTS: PLEASE SEND RESUME AND COVER LETTER TO

DIANNE DEFILIPPIS, DIRECTOR OF ADMINISTRATION - DDeFilippis@HopesDoorNY.org

Hope's Door policy prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender identity, disability, national origin, marital status, parental status, or political affiliation in employment and delivery of services.

Come join our dedicated team and make a difference in the lives of those wounded by abuse.