



**HOPE'S  
DOOR**  
Embracing Life Free  
From Domestic Abuse

## Job Posting Domestic Violence Agency

**Position Available Immediately**

### Director of Outreach and Engagement

#### Primary Responsibilities:

Take leadership and oversee all agency outreach activities under the supervision of the Chief Program Officer.

- Collaborate with staff, board members, advisory board members, and committee members to develop and implement an annual outreach plan to include new outreach strategies and tactics.
- Create, participate, schedule and coordinate all outreach activities to achieve outreach results (e.g., increased calls to hotline) including annual youth symposium.
- Assure documentation of outreach activities and results of efforts.
- Increase engagement of a diverse array of survivors, community members, and systems.
- Help facilitate a coordinated community response to intimate partner and family violence.
- Prepare monthly and quarterly reports for management and the Board of Directors, including outreach activities and measures of success.

Oversee Human Trafficking, Love Shouldn't Hurt teen dating abuse intervention, awareness, and prevention program and the Next Step Economic Empowerment Program with responsibility for staff supervision, achievement of outcomes, reporting, and funder/donor relations. Schedule and provide coverage of hotline and on-call response.

Provide counseling and support group services for survivors.

The Director serves on the agency's management team with agency-wide responsibility for achievement of our mission to end domestic violence and empower survivors to achieve safety, independence, and healing from the trauma of abuse.

#### Skills and Experience

BA/BS Required. Master's preferred.

Proficient in Microsoft Office and Database entry.

Available to work early mornings, evenings and weekends.

Requires Driver's license in good standing and available to travel in personal vehicle.

#### Annual Salary: \$65,000 to \$70,000

Flexible Benefits with Health Plan Options

Value of \$975 per month on the 1<sup>st</sup> of the following month from start date - Opt Out Cash Benefit

Life Insurance - Short and Long-term Disability - 401K Eligibility on 1<sup>st</sup> of following month

**Vacation:** 20 days

**Sick Time:** 12 days

**Holidays:** 13 days

#### PLEASE SEND RESUME AND COVER LETTER TO

DIANNE DEFILIPPIS, DIRECTOR OF ADMINISTRATION - [DDeFilippis@HopesDoorNY.org](mailto:DDeFilippis@HopesDoorNY.org)

Hope's Door policy prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender identity, disability, national origin, marital status, parental status, or political affiliation in employment and delivery of services.

*Come make a difference in the lives of those wounded by abuse.*